## **JOINING**

- All RSVP volunteers are recruited without regard to gender, religion, sexual orientation, disability, race, color, provided that they are 55 years of age or older.
- The sole qualification for volunteers is the ability and suitability to perform a job on behalf of the volunteer organization.
- All persons applying for volunteer positions will be interviewed in person by the director of RSVP or his/her delegate.
- The interview will offer the prospective volunteer the opportunity to learn about the organization, its mission, and the available volunteer positions.
- No person convicted of a felony will be accepted as an RSVP volunteer.

## **PLACEMENT**

- In determining suitable volunteer placements, equal attention will be given to the interests and goals of the volunteer, and to the requirements of the position.
- Volunteers will be fully informed by the station supervisor of the expectations and responsibilities of their volunteer position.